

Carrwood Primary School

School Uniform Policy



Date:	September 2026
Review Date:	September 2027
Signed by Chair of LGB:	<i>Paul Gilts</i>

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform
- Promote the ethos, identity and values of Carrwood Primary School
- Foster a sense of belonging and pride among pupils
- Ensure that uniform is practical, comfortable, affordable and appropriate for all pupils
- Ensure that the uniform supports equality, inclusion and pupil wellbeing
- Ensure that PE clothing is practical, comfortable and suitable for a range of activities
- Take account of the needs of pupils who walk or cycle to school
- Engage with pupils and parents when reviewing this policy

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

This policy also has regard to:

- Human Rights Act 1998
- Education Act 2011
- Education (Guidance About Costs of School Uniforms) Act 2021
- Children's Wellbeing and Schools Act 2026
- DfE Cost of School Uniforms Guidance
- DfE Developing School Uniform Policy Guidance
- Equality and Human Rights Commission guidance on Preventing Hair Discrimination in Schools

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Ensure natural Afro hairstyles braids, twists, locs and cornrows are permitted
- Ensure hairstyles linked to cultural heritage are not unfairly restricted
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with our Pastoral Care Manager who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

- Follow Equality and Human Rights Commission guidance on preventing hair discrimination
- Make reasonable adjustments for disabled pupils where necessary to avoid discrimination

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable and in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether branded items are necessary
- Limiting branded items wherever possible
- Making second-hand uniform available
- Avoid frequent changes to uniform requirements
- Consulting parents before significant changes are made
- Considering alternative methods for identifying pupils during competitions or events

The school will consider:

- The cost of individual compulsory items

The total cost of uniform, including PE kit and any other clothing needed for school activities

4. Expectations for school uniform

No individual item should be unnecessarily expensive

The school will consider:

- Families with multiple children
- Families experiencing financial hardship
- Pupils with protected characteristics
- Looked after and previously looked after children

Where changes to uniform are required, arrangements will be made to minimise financial impact on families wherever possible.

No pupil should be able unable to access PE lessons, trips, clubs or represent the school because of the cost of required clothing.

Branded Items

Canwood Primary School will:

- Limit compulsory branded items to three or fewer.
- Keep all branded items to an absolute minimum.
- Permit suitable non-branded alternatives wherever possible.
- Ensure any specifications relating to colour, fabric or design do not create unnecessary costs.

Our school's uniform

Reception – Year 6

- ♣ Bottle green jumper, sweatshirt or cardigan (optional logo)
- ♣ Bottle green polo shirt
- ♣ Plain black trousers, tracksuit bottoms, joggers or leggings
- ♣ Plain black knee-length shorts in warmer weather
- ♣ Comfortable shoes (trainers or school shoes) suitable for active play
- ♣ A pair of wellies for outdoor play
- ♣ Children may wear small studded earrings. No other jewellery may be worn

PE Kit – for all pupils

- ♣ Plain black shorts
- ♣ Plain black t-shirt
- ♣ In colder weather, non-branded joggers/leggings and hoodies may be worn for outdoor PE
- ♣ Trainers suitable for active play

Where to purchase it

Our uniform can be purchased from:

The Uniform Shop
50-52 Darley Street
Bradford
BD1 3HN
01274 736300

Rawcliffes
42-44 Darley Street
Bradford
BD1 3HN
01274 730846

Non-logo items can be purchased from a variety of retailers.

School have a small supply of good condition, pre-loved school uniform. This will be available during our parent coffee mornings, during other parent events and on request through contact with our Pastoral Care Manager. Please contact Mrs Heald (Pastoral Care Manager) for further information.

5. Support for Families

Carrwood Primary School recognises that some families may experience difficulties meeting uniform costs.

The school will:

- Maintain a supply of good quality pre-loved uniform.
- Advertise availability of second-hand uniform on the school website.
- Make second-hand uniform available to current and prospective families.
- Consider requests for support on an individual basis.
- Signpost families to local sources of support where appropriate.
- Consider circumstances where families may not meet formal eligibility criteria but still require assistance.

6. Expectations for Our School Community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

They can request amendments where appropriate through their parents/carers. Parents/carers should contact our Pastoral Care Manager if they want to request an amendment

Parents and carers

Parents and carers are expected to:

- Ensure uniform is labelled with their child's name
- Ensure children attend school in correct uniform where possible.
- Inform school if adaptations are required.
- Inform school where financial hardship is affecting their ability to purchase uniform.

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will:

- Monitor uniform expectations fairly & consistently
- Support families in resolving concerns

- Apply this policy proportionately

Staff will consider whether non-compliance may be linked to:

- Financial hardship.
- Disability.
- SEND.
- Medical conditions.
- Protected characteristics.
- Circumstances outside the family's control.

Governors

The Local Governing Board will:

- Review the policy annually.
- Ensure the policy remains affordable.
- Take account of stakeholder views.
- Ensure branded items remain within statutory limits.
- Ensure information about second-hand uniform is available to families.
- Consider overall uniform costs including PE kit and activity clothing.
- Demonstrate how value for money has been achieved through supplier arrangements.

7. Monitoring arrangements

This policy will be reviewed by the Headteacher annually. At every review, it will be approved by the Local Governing Board.

During reviews the school will:

- Seek the views of parents and pupils where appropriate.
- Consider the affordability of the uniform.
- Consider feedback from stakeholders.
- Review compliance with current legislation and guidance.

Any changes will be communicated to staff, parents and pupils.

8. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying strategy
- Complaints policy
- SEND Policy

